

West Oso ISD
2021-2022 District Salaries Annual Pay Scale
Teachers Salary Plan Development Model:
\$50,000 starting

West Oso ISD Board Approved 8/23/2021

2021-2022 Years of Exp	=	Salary based on Experience
0		\$50,000
1	=	\$50,100
2	=	\$50,200
3	=	\$50,300
4	=	\$50,400
5	=	\$50,600
6	=	\$50,800
7	=	\$51,000
8	=	\$51,850
9	=	\$52,150
10	=	\$52,950
11	=	\$53,250
12	=	\$53,560
13	=	\$53,860
14	=	\$54,160
15	=	\$54,460
16	=	\$54,760
17	=	\$55,110
18	=	\$55,465
19	=	\$55,845
20	=	\$56,415
21	=	\$57,055

Hiring Salary Range
10-Month Hiring Range Minimum \$50,000
10-Month Hiring Range Maximum \$57,055

Continuing Teachers with the district will receive an increase based on the following Years of Exp

0-9 Years of Exp	\$1,500
10-20+ Years of Exp	\$2,000

\$2,000 Subject Area Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.