### **West Oso ISD**

### 2022-2023 District Salaries Annual Pay Scale

# Teachers Salary Plan Development Model: \$50,000 starting

West Oso ISD Board Approved 8/26/2022

2022-2023 Years of		Salary based on
Ехр	=	Experience
0	=	\$50,000
1	=	\$50,100
2	=	\$50,200
3	=	\$50,300
4	=	\$50,400
5	=	\$50,600
6	=	\$50,800
7	=	\$51,000
8	=	\$51,850
9	=	\$52,150
10	=	\$52,950
11	=	\$53,250
12	=	\$53,560
13	=	\$53,860
14	=	\$54,160
15	=	\$54,460
16	=	\$54,760
17	=	\$55,110
18	=	\$55,465
19	=	\$55,845
20	=	\$56,415
21	=	\$57,055

#### **Hiring Salary Range**

10-Month Hiring Range Minimum \$50,000 10-Month Hiring Range Maximum \$57,055

## Continuing Teachers with the district will receive an

0-9 Years of Exp \$1,500 10-20+ Years of Exp \$2,000

\$2,000 Subject Area Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.